



# TOSL ENGINEERING LIMITED

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Renata Tulsie

President & Chief Mindshaper

Caribbean Centre for Leadership Development Limited

#41 Rainbow Crescent, Green Acres

Arouca

Dear Renata,

I wish to expressly thank you for introducing TOSL Engineering Limited to the **CRESTCOM BulletProof Manager Programme** which members of my management team and I undertook from August 2014 to July of this year. During the period of the Programme, I have seen tremendous growth in the professional aptitude and the execution of management skills by the team as well as the positive changes that have occurred in their respective corporate jurisdictions. These included but were not limited to improvements in the areas of staff engagement, time management, negotiating, motivating team members and general productivity.

Personally, the programme has had a tremendous impact for me in my capacity as Chief Executive Officer (CEO) of the organization as I have undergone a transformation in the way I lead an organization as diverse as TOSL Engineering Ltd. What has impressed me most was the interactivity of the exercises and the follow-up mechanisms which kept all of us updated and allowed us to continuously apply what we learned. Moreover, the programme also tracked the Return On Investment (ROI) re the initial spend.

In light of the aforementioned, I have no hesitation in recommending this programme to any employer who seeks to develop key skills, competencies and attributes in members of staff as it will be a main driver in ensuring the realization of organizational growth and leadership potential.

Best Regards,

Shazan Ali

Chief Executive Officer

**AN ENGINEERING SOLUTIONS COMPANY**

Services: Project Management, Project Engineering & Engineering Services.  
Sales to the Energy Sector, Utilities & Manufacturing Industries.

DIRECTORS: Shazan Ali (Chairman),  
Lisa Mohammed, Gail Ali, Dave Ragoonath.

